



SoBran BioScience

**QUALITY.  
SERVICE.  
EXPERTISE.**

# Providing Contract Staffing



Through onsite support services, SoBran scientific and technical professionals become a seamless extension of the institutional research team, aiding the research and providing industry expertise. We work collaboratively with the research staff to ensure that all research is conducted in the most professional and effective manner, while maintaining the highest level of quality assurance and animal care.

Our out-of-the box thinking and flexible approach to problem solving allows us to recognize opportunities for program improvements and increased efficiency.

Clients count on us to see their projects through to successful conclusions while adhering to deadline and budget requirements.

# QUALITY



SoBran offers a wide range of bioscience research support positions that contribute to the strength, health and security of our nation.

This is bolstered by extensive recruiting that enables us to hire the right people at the right time. Let us show you how our commitment to quality, expertise and service can help you realize your goals.

SoBran supports biomedical research programs involving disease, development and physiological conditions that are of importance to both the medical and the veterinary fields.

In vivo research results depend on the quality of laboratory animal care. Our team of experts manages and operates over three dozen laboratory animal facilities at client sites which include Biosafety Levels (BSL) I through III, quarantine and barrier facilities.

For more than a decade, we have supported some of the most complex and demanding laboratory animal care programs with research support, data analysis, animal inventory and regulatory compliance and program management. We are the industry leader in designing professional animal care programs, managing animal facilities and providing high quality technical support. We work to ensure that all research efforts are conducted in the most efficient, effective and humane manner while maintaining the highest level of quality assurance.

Our Research Support sites include:

- National Institute of Allergy and Infectious Disease
- National Heart, Lung and Blood Institute
- NIH Division of Veterinary Resources
- Walter Reed Army Institute of Research
- Vaccine Research Center

## Research of Worldwide Importance

# RESPECT

## Meaningful Work

We encourage all employees to take ownership in the company by contributing ideas and solutions for improvement. Our employees work in diverse fields with a multitude of different species and assist in various type of academic, government and military research. From the animal facilities to the labs, we contribute to all stages of animal research and aid in the development of treatments and cures from bench top to bedside. Working with SoBran, you will have a direct impact on the programs that actively strive to improve people's lives.

Career Opportunities include:

- Animal resource program management
- Facility and equipment operations
- Laboratory animal care
- Veterinary technical support
- Research study support
- Laboratory management
- Quality assurance oversight
- Training services

"Creating a bond with the animals under our care is the most rewarding part of my job. If the animals trust me, I'm doing my job as a vet tech."



## ETHICAL WORKPLACE

- Fair and equitable treatment of employees
- Workplace grounded in dignity and respect
- Emphasis on delivering high quality and valuable services to the customer
- Superior attention to animal care and welfare

## INTERNAL GROWTH

SoBran likes to “grow from within” fostering career development through employee mentoring and internal advancement. We provide the tools for long-term success and reward our team by recognizing their contributions and efforts.

SoBran believes that a well-trained workforce benefits both the company and our employees. We encourage our staff to expand their knowledge through continuing education, cross-training and by participating in lab industry conferences. Additionally, the American Association for Laboratory Animal Science (AALAS) industry certifications are encouraged by providing our employees with study materials, training classes and certification bonuses. Employees may earn up to four levels of the technical and managerial certifications through the AALAS program.

## COMPETITIVE BENEFITS

- Industry competitive salaries
- Medical/Dental/Prescription Insurance
- Vacation and personal leave
- Paid holidays
- 401K contribution
- Life insurance
- Tuition reimbursement
- Employee assistance program
- Referral bonuses
- Employee recognition awards
- Employee Health and Wellness Program

“SoBran’s success hinges on our employees. We maintain a professional, ethical work environment, and ensure that our people have the tools and training to achieve, and opportunities for learning and advancement.”

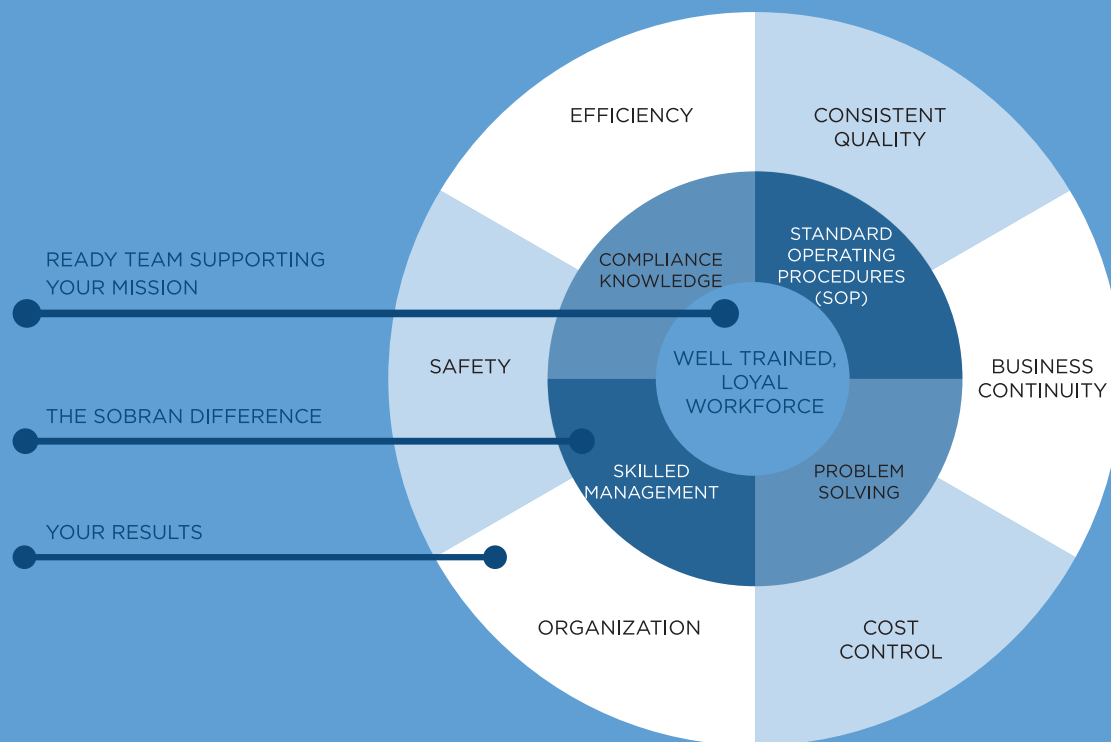
Amos L. Otis  
Founder, President  
and CEO



# Culture of Knowledge

SoBran provides BioScience, Engineering, Logistics, Security and SafeMail services with consistent quality, skilled management, and a focus on solving customer problems. We are ISO 9001:2008 certified so you can be assured that we bring a rigorous commitment to quality, transparency and accountability to every engagement.

SoBran's differentiation comes in four areas. Our culture of problem solving enables us to become a valued partner. We develop Standard Operating Procedures (SOPs) to provide you with consistently excellent performance. Your operations run efficiently and worry-free with our compliance expertise. And skilled management keeps us meeting and exceeding your goals.



**Partnering for your success,  
motivated by discovery.**

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